



preparing young
people for the
world of work

Sample non-competitive strengths-based interview questions

- Can you tell me about a project or task that you've completed that needed attention to detail? How did you handle that?
- We sometimes face unexpected changes in the workplace. Can you think of a time when you've had to deal with a change you weren't expecting?
- What experience have you had with key IT packages like Microsoft Outlook, Word or Excel?
- Much of what we do is confidential. How would you ensure that you kept information you will see or access confidential? What does confidential mean?
- Can you give me an example of a time where you've been part of a team?
- What do you know about our organisation?
- What do you want to learn from your time with us?
- What activities are you involved in outside of school?
- What's the most challenging part of school?
- Can you give me an example of a time when you had to meet a deadline?
- Can you give me an example of a time when you had to make an important decision?
- What sort of presentations have you done?
- Can you describe a time when your comments or judgement proved to be valuable to the group you were with?
- What is more important – getting a job done on time or getting it right?
- What are your strengths?
- What areas would you like to improve?
- What are you most proud of in life?
- What three words would you choose to describe yourself?